

# Impact Grants FY23 Areas of Focus

## Racial Equity Strategies from United Way Worldwide

### Education

- Increase access to high quality early childhood educational experiences for BIPOC children to support school readiness
- Engage families, youth, schools, and community partners to ensure that BIPOC students have access to K-12 high-quality, high-performing schools
- Organize a system of school and community-based supports for BIPOC students as they progress through elementary middle and high school
- Partner with k-12 and higher education systems to improve post-secondary access, persistence, and attainment for BIPOC students
- Provide BIPOC high school and college students with timely supports and services to ensure college access, persistence, and completion

### Financial Stability

- BIPOC students complete advanced degrees, certifications, and/or technical training programs to secure well-paying jobs in high-growth sectors
- BIPOC youth and adults advance to good jobs and careers in high-growth, high-wage sectors
- BIPOC have equitable opportunities to use quality and comparable financial products and services
- BIPOC individuals have safe, affordable housing
- Increase BIPOC individual homeownership and ensure home valuations are determined equitably
- Facilitate BIPOC entrepreneurs access to capital, training, and opportunities for business development and expansion
- Ensure equitable business opportunities for BIPOC-owned small businesses

### Health

- Work with community partners and residents to strengthen and build healthy, supportive, resilient communities in areas with poor health outcomes, by addressing the social determinants of health
- Improve access to and quality of prenatal and postpartum care to women of color, with particular emphasis on Black women
- Decrease infant mortality rates in BIPOC communities by supporting prenatal care and access to social needs for mothers and raising awareness of healthy infant development
- Promote public or private insurance enrollment among BIPOC individuals
- Remove barriers to access public benefits and health resources
- Support and expand health services in under-resourced communities



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<b><u>Social Determinants of Health</u></b>					
<b>Economic Stability</b>	<b>Neighborhood and Physical Environment</b>	<b>Education</b>	<b>Food</b>	<b>Community and Social Context</b>	<b>Health Care System</b>
<ul style="list-style-type: none"> <li>• Employment</li> <li>• Income</li> <li>• Expenses</li> <li>• Debt</li> <li>• Medical Bills</li> <li>• Support</li> </ul>	<ul style="list-style-type: none"> <li>• Housing</li> <li>• Transportation</li> <li>• Safety</li> <li>• Parks</li> <li>• Playgrounds</li> <li>• Walkability</li> <li>• Zip Code</li> </ul>	<ul style="list-style-type: none"> <li>• Literacy</li> <li>• Language</li> <li>• Early Childhood Education</li> <li>• Vocational Training</li> <li>• Higher Education</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Hunger</li> <li>• Access to Healthy Options</li> </ul>	<ul style="list-style-type: none"> <li>• Social Integration</li> <li>• Support Systems</li> <li>• Community Engagement</li> <li>• Community Engagement</li> <li>• Discrimination</li> <li>• Stress</li> </ul>	<ul style="list-style-type: none"> <li>• Health Coverage</li> <li>• Provider Availability</li> <li>• Provider Linguistic and Cultural Competency</li> <li>• Quality of Care</li> </ul>
<b>Health Outcomes</b>					
Mortality, Morbidity, Life Expectancy, Health Care Expenditures, Health Status, Functional Limitations					